

ORDINANCE NO. 007-23

**AN ORDINANCE AMENDING ORDINANCE NO. 077-22 REGARDING
COMPENSATION OF THE CITY OF NAPOLEON IT SPECIALIST AND
IT ADMINISTRATOR POSITIONS FOR THE YEAR 2023; AND
DECLARING AN EMERGENCY**

WHEREAS, Council previously adopted Ordinance No. 077-22, creating a 2023 Classification Pay Plan for its non-bargaining employees; and,

WHEREAS, Council now desires to amend Ordinance No. 077-22 to amend the pay scale for the positions of IT Specialist and IT Administrator; and,

WHEREAS, Exhibits A and B, attached hereto and incorporated herein, reflect the amendments to be made; and,

WHEREAS, Council desires to make said compensation amendments effective on the pay period starting on or about March 6, 2023; **Now Therefore**,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NAPOLEON, OHIO:

Section 1. That, notwithstanding any Ordinance or Resolution to the contrary, the City of Napoleon, Ohio had previously established a new 2023 Position Classification Pay Plan for its non-bargaining employees, Ordinance No. 077-22 passed by Council on December 19, 2022.

Section 2. That, effective with the pay period for the Year 2023, that commences on or about March 6, 2023, the amendments as listed in Exhibits A and B shall be in effect.

Section 3. That, this Ordinance allows the terms and conditions of this pay Ordinance to be retroactively applied, the same being hereby approved as it so exists.

Section 4. That, Ordinance No 077-22 is hereby amended as herein listed effective with the passage of this Ordinance No. 007-23.

Section 5. That, no further amendments shall be effectuated by this legislation and all previous provisions in effect prior to this legislation regarding compensation of City employees shall remain in effect.

Section 6. That, Exhibits A and B, attached hereto and incorporated herein, reflect the changes to be made.

Section 7. That, it is found and determined that all formal actions of this City Council concerning and relating to the adoption of this Ordinance were adopted in open meetings of this City Council, and that all deliberations of this City Council and any of its committees that resulted in such formal actions were in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code and the Codified Ordinances of Napoleon Ohio.

Section 8. That, if any other prior Ordinance or Resolution is found to be in conflict with this Ordinance, then the provisions of this Ordinance shall prevail. Further, if any portion of this Ordinance is found to be invalid for any reason, such decision shall not affect the validity of the remaining portions of this Ordinance or any part thereof.

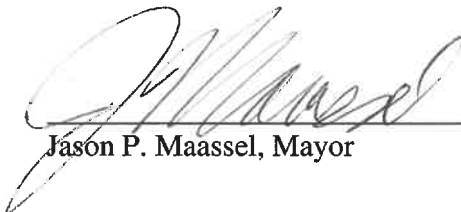
Section 9. That, this Ordinance is declared to be an emergency measure necessary for the immediate preservation of the public peace, health, or safety of the City and its inhabitants, and for the further reason that this legislation must be in effect at the earliest possible time to allow for proper payment of wages to employees, proper payment being essential to the harmony

of the necessary workforce; therefore, provided the required number of votes for passage as emergency legislation, it shall be in full force and effect immediately upon its passage; otherwise, it shall be in full force and effect at the earliest time permitted by law.

Passed: 3-20-23


Joseph D. Bialorucki, Council President

Approved: 3-20-23


Jason P. Maassel, Mayor

VOTE ON PASSAGE 5 Yea 0 Nay 0 Abstain

Attest:


Marrison Flogaus, Clerk of Council

I, Marrison Flogaus, Clerk of Council for the City of Napoleon, do hereby certify that the foregoing Ordinance No. 007-23 was duly published in the Northwest Signal, a newspaper of general circulation in said City, on the 27 day of March, 2023; & I further certify the compliance with rules established in Chapter 103 of the Codified Ordinances of Napoleon Ohio and the laws of the State of Ohio pertaining to Public Meetings.


Marrison Flogaus, Clerk of Council

Exhibit A
(Base Hourly Rate)

Title	A	B	C	D
Clerk-Typist II	\$13.26	\$15.26	\$16.37	\$17.56
Receptionist	\$15.00	\$17.19	\$18.43	\$19.82
Administrative Assistant	\$18.27	\$21.08	\$22.64	\$24.37
Front Desk Administrator	\$13.26	\$14.97	\$15.69	\$16.59
Service Building Secretary	\$13.26	\$14.97	\$15.69	\$16.59
Senior Service Building Secretary	\$16.48	\$18.90	\$20.32	\$21.94
Executive Assistant to Appointing Authority	\$22.18	\$23.64	\$25.16	\$26.77
Executive Assistant/Paralegal to Law Director	\$26.77	\$29.23	\$31.39	\$33.55
Account Clerk I	\$13.26	\$14.97	\$15.69	\$16.58
Account Clerk II	\$16.48	\$18.90	\$20.33	\$21.94
Utility Billing Administrator	\$18.71	\$21.54	\$23.07	\$27.40
Senior Account Clerk	\$18.27	\$21.08	\$22.65	\$26.78
Records Clerk/Recorder	\$16.48	\$18.90	\$20.32	\$21.93
Accounts Payable Clerk	\$16.48	\$18.90	\$20.32	\$23.07
Tax Administrator	\$18.71	\$21.54	\$23.07	\$27.40
Engineering Technician	\$18.63	\$19.93	\$21.33	\$22.82
Senior Engineering Technician	\$23.81	\$25.47	\$27.25	\$29.17
Staff Engineer	\$24.84	\$26.58	\$28.44	\$30.43
Licensed Staff Engineer	\$33.12	\$35.44	\$37.92	\$40.57
Construction Inspector	\$26.86	\$30.86	\$33.07	\$36.34
GIS Technician	\$18.63	\$19.93	\$21.33	\$22.82
Senior GIS Technician	\$23.81	\$25.47	\$27.25	\$29.17
Senior Electric Engineering Technician	\$22.17	\$25.56	\$27.47	\$29.50
Electrical Construction/Maintenance Inspector*	\$29.78	\$34.27	\$36.74	\$39.39
Zoning Administrator	\$22.17	\$25.56	\$27.47	\$29.50
Assistant Water Superintendent	\$32.02	\$33.22	\$35.05	\$36.88
Chief Water Treatment Operator	\$23.86	\$27.47	\$29.40	\$33.25
Chief Wastewater Treatment Operator	\$23.86	\$26.93	\$29.40	\$33.25
Police Lieutenant	\$37.30	\$39.00	\$39.00	\$39.00
Deputy Court Clerk	\$17.71	\$19.28	\$20.68	\$22.16
Chief Probation Officer	\$21.39	\$0.00	\$0.00	\$23.64
Probation Officer/Bailiff	\$16.04	\$17.08	\$18.11	\$19.15
IT Specialist	\$19.69 \$22.17	\$21.78 \$25.56	\$23.89 \$27.47	\$25.99 \$29.50

Exhibit B
(Based on an 80 Hour Pay Period)

Title	Bottom	Top
Assistant to the City Engineer	\$2,985.66	\$3,445.00
City Engineer	\$3,502.41	\$4,248.82
Public Works Director	\$4,165.52	\$4,987.36
Golf Course & Grounds Superintendent	\$2,127.29	\$2,859.52
Parks & Recreation Director/Cemetery	\$1,927.82	\$3,350.58
Assistant Finance Director	\$3,181.37	\$3,693.04
Electrical Engineer	\$3,313.21	\$3,858.62
Electric Distribution Superintendent	\$3,377.97	\$4,161.17
IT Administrator	\$2,084.11	\$3,096.00 \$3,350.00
Human Resources Director	\$2,376.15	\$3,605.91
Municipal Court Bailiff	\$1,628.14	\$1,831.65
Municipal Court Clerk	\$2,013.83	\$3,526.57
Assistant Fire Chief	\$2,354.09	\$3,445.00
Fire Chief	\$2,928.24	\$3,865.96
Operations Superintendent	\$2,429.17	\$3,584.34
Water Superintendent	\$2,659.54	\$3,584.34
Wastewater Superintendent	\$2,659.54	\$3,584.34
Chief of Police	\$3,717.07	\$3,942.86
Assistant Chief of Police	\$3,225.23	\$3,421.14

Sally Heaston, being first duly sworn, says that she is the Publisher of The Northwest Signal a daily newspaper, published and of general circulation in the county of Henry aforesaid, and that the annexed notice was published in one issue in said paper, publishing on the 27th day of March, 2023.

Sally Heaston

Sally Heaston

Subscribed and sworn to before me this 28th day of March, 2023.

Ramona L. Engelberth

Notary Public

Ramona L. Engelberth

PUBLISHERS FEE: \$198.75
NOTARY FEE: \$4.00



Ramona L Engelberth
Notary Public, State of Ohio
My Commission Expires:
11-JUL-2027

**Summary of Ordinance No.(s) 006-23, 007-23
and Resolution No.(s) 005-23, 009-23**

(PURSUANT TO ARTICLE II, SECTION 2.15 OF THE CITY CHARTER, CHAPTER 121 OF THE CODE OF ORDINANCES AND COUNCIL RULE 6.2.4.1, AS WELL AS APPLICABLE PROVISIONS OF ORC CHAPTER 731)

NOTICE

A copy of the complete text of the above named Ordinance(s) and Resolution(s) are on file in the office of the City Finance Director and may be viewed or obtained during business hours of 7:30 AM to 4:00 PM, Monday through Friday, at the office of the Finance Director, the location being 255 West River-view Avenue, Napoleon, Ohio. A copy of all or part of the above named Ordinances and Resolutions, or any item mentioned in this notice, may be obtained from the City Finance Director upon the payment of a reasonable fee therefore.

Ordinance No. 006-23

An Ordinance creating the non-bargaining position of Parks and Recreation Facility Manager for the City of Napoleon, Ohio

In this legislation, the City of Napoleon created the position of Parks and Recreation Facility Manager.

Ordinance No. 007-23

An Ordinance amending Ordinance No. 077-22 regarding compensation of the City of Napoleon IT Specialist and IT Administrator positions for the year 2023; and declaring an Emergency

In this legislation, the City of Napoleon amended Ordinance 077-22 for the year 2023.

Resolution No. 005-23

A Resolution authorizing the expenditure of funds in excess of fifty thousand dollars (\$50,000) for the purpose of purchasing cardiac monitors and all necessary appurtenances for the City of Napoleon Fire Department, and to award said purchase to Stryker Sales Corporation; and declaring an Emergency

In this legislation, the City of Napoleon authorized the expenditure of funds over \$50,000 for the purchase of cardiac monitors for the City Fire Department.

Resolution No. 009-23

A Resolution authorizing contracts with the Townships of Napoleon, Harrison, Freedom, and the Village of Florida, and Henry County South Joint Ambulance District for fire service and/or emergency medical service commencing April 1, 2023; and declaring an Emergency

In this legislation, the City of Napoleon authorized contracts with Napoleon, Harrison and Freedom Townships, the Village of Florida and Henry County South Joint Ambulance District for fire and/or EMS services commencing April 1, 2023.